

Dr. Alberto Figueiras Rodríguez

Social and Behavioral Scientist (Social Sciences Researcher)

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I am a social and behavioral scientist and data analyst (quantitative, qualitative and mixed data analysis) focused on scientific and applied research in the fields of organizational design and change management, human resource management, organizational analysis, statistics and psychometrics, organizational behavior, social psychology, psychology, organizational sciences, industrial and organizational psychology, industrial sociology, research methodology and methods (quantitative, qualitative and mixed) and social philosophy.

- Web of Science: <https://www.webofscience.com/wos/author/record/1212868>
- ORCID: <https://orcid.org/0000-0001-7133-5543>
- Scopus ID:
- PubMed ID:

Dispuesto a trasladarse a: cualquier parte

Experiencia laboral

HR Consultant

Deloitte - Madrid, Madrid provincia
enero 2019 - Actualmente

I am working as HR Consultant in Deloitte.

Editor, Author and Reviewer

Web of Science - A Coruña, A Coruña provincia
agosto 2016 - Actualmente

I am an editor and reviewer and author of scientific publications in journals of the fields in social sciences, economics, business, psychology, sociology, education, management, laws, etc for Wiley, Sage Publishing, Taylor & Francis Group, OMICS Publishing Group, Allied Academies, Longdom Publishing, Hilaris Publisher, Research & Reviews - International Journals, Cambridge University Press, Oxford University Press, Emerald Group Publishing, Springer Nature, Routledge, Springer, International Research Journals, Elsevier, American Statistical Association, American Sociological Association and American Psychological Association.

Musician and composer

Kaosocity - Ponteceso, ES
diciembre 2000 - Actualmente

Musical production in Kaosocity (A Coruña). I am a musical producer, guitarist and composer in studio, mix and mastering and direct sound. We recorded an album and did a concert tour where we presented our musical work with shows in public around Galicia.

HR Generalist

Town Hall of Ponteceso - Ponteceso, ES

enero 2010 - enero 2019

Labour management and direction of the human resources and labour relations of the personal and human relations in the public administration of the Town Hall of Ponteceso. Administrative and labour laws. Management, strategic management, organizational behavior, recruiting and selection, hr administration , talent management and industrial-work psychology.

HR Trainee

Boston Consulting Group - Madrid, Madrid provincia
junio 2009 - noviembre 2011

I was a HR Trainee in Boston Consulting Group in Madrid.

Internship in human resources

Acciona - A Coruña, A Coruña provincia
enero 2008 - noviembre 2010

Educación y formación

Grado en Oposición al cuerpo superior de administrativos de la Xunta de Galicia

Adams - A Coruña, A Coruña provincia
septiembre 2022 - junio 2023

Doctorado en Ph.D. in Economic Analysis and Business Strategy speciality in business organisation, strategy and human resources

Universidade da Coruña - A Coruña, A Coruña provincia
2012 - 2017

Master en Management and Labour Administration, especialty Human Resources Management

Universidade de Santiago de Compostela, Universidade de Vigo and Universidade da Coruña - Ferrol, A Coruña provincia
2011 - 2012

Licenciatura/Grado en Labor relations and human resources

Universidade da Coruña - A Coruña, A Coruña provincia
septiembre 2006 - 2011

Aptitudes, conocimientos e idiomas

- Accounting (2 años)
- Human Resources (10 años o más)
- Auditing (1 año)
- Business Management (5 años)
- Taxes and stock (1 año)
- Research (10 años o más)
- Statistical Software (4 años)

- Strategic Business Planning (2 años)
- Financial Management (Menos de 1 año)
- Change Management (5 años)
- Organizational Development (6 años)
- Organizational Design (5 años)
- Organizational Leadership (2 años)
- Organizational Psychology (6 años)
- Economic Analysis (2 años)
- Business Analysis (2 años)
- Econometrics (3 años)
- Social Psychology (5 años)
- Psychometrics (4 años)
- Statistics (10 años o más)
- Políticas y procedimientos de RR. HH.
- Leadership (3 años)
- Project Management (1 año)
- Organizational behavior (5 años)
- SPSS (3 años)
- Data collection (7 años)
- Statistical software (6 años)
- SAS
- R
- SQL
- Quantitative analysis (9 años)
- Stata
- Regression analysis
- Qualitative research (8 años)
- Design research
- Analysis skills
- Recruidment
- Interviews (5 años)
- Management of personal (9 años)
- Communication skills
- Organisational skills
- Stata
- Analysis skills (5 años)
- Contrats (2 años)
- Organizational skills (3 años)
- Teaching
- Labour relations (4 años)

- Qualitative analysis (6 años)
- Conflict resolution (3 años)
- Negotiation (3 años)

Idiomas

- English - Lengua materna
- Spanish - Lengua materna
- Galician - Lengua materna
- French - Avanzado
- Italian - Básico
- Catalan - Básico
- Portuguese - Intermedio
- Russian - Básico
- German - Avanzado
- Dutch - Intermedio

Enlaces a perfiles sociales y páginas web

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Otros datos de interés

- Computer skills:

I have a good level of computer science as a user of various computer programs, Internet, social networks and hardware and software management.

Competences:

- Human resources management.
- Socio-Labour management of the company.
- Management of the family business.
- Fiscal management of the company.
- Business administration of Hospitality companies.
- Finance, accounting and auditing.
- Qualities:
- Scientific research: quantitative, qualitative and mixed.
- Analysis of statistical data, quantitatives, qualitatives and mixed.
- Publication of scientific articles in business administration and management.
- Courses:
- English (2005)
- Galician (2006)
- The Stock Exchange: its operation and investment techniques.
- Government of the European Union: Institutions and Processes.
- Labor Procedural Law Workshop.
- Peer review:

I am an author / reviewer of research articles that are published in several international scientific journals and publishers within legal issues, human resources management, business administration, sociology, social psychology, social sciences, education, business organisation, corporate governance, organizational sciences, industrial psychology, statistical methods and business management.

Research skills:

Use of software related to the management, research and analysis of data such as:

HRIS/ HCM, Microsoft Office, SPSS, Stata, SAS, Minitab, R, Atlas. ti, NVivo, Decision Explorer, Ethnograph, Mplus, EXcel, PSPP, M-Plus, JMP, MATLAB, Python, S-PLUS, Statgraphics, SYSTAT, Statistica, Unistat, NCCS, LISREL, StatXact, SigmaStat, Eviews, MAXQDA, Hyperresearch, QUALOG, WordStat, QDA, NUD. IST, Pajek, Verbi, Dedoose, EthnoNotes, AMOS, LISREL, QSD, STATISTICSA, SigmaPlot, etc.